#### Telangana State Civil Services (Conduct Rules) 1964 (G.O. Ms. No. 468 GAD dt. 17-04-1964)

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#### Applicable to all State Government Employees

On duty
Under Suspension
On leave
On foreign Service

#### Not applicable to

Judges of the High Court
 All India Service Officers
 Who are not full time employees



#### **Definitions**

District
Government
Government Employee
Head of the Department
Member of the family
State

#### **General**

- Devotion to duty, Integrity, Discipline, Impartiality, Sense of propriety (Do)
- 2) Unbecoming of employee or derogatory to the prestige of Govt. (Don't)
- 3) Embarrassment to official position (Don't)
- 4) Act in his best judgment (Do)
- 5) Ensure above among the subordinates (Do)
- 6) Employment of children below 14 years (Don't)

#### Rule-3 A

Joining of Associations (prejudicial to sovereignty of state) by Government Employee (Don't)

#### Rule-3 B

Promptness and Courtesy (Do) Dilatory tactics or willful delay (Don't)

#### Rule-3 C

Prohibition of Sexual Harassment of working women (<u>POSH Act</u>)

#### Rule-3 D

**Complaints Committee** 



#### Strikes (Don't)

or

#### Similar Activities (Don't)

or

**Incitement** (Don't)



Gifts (WP) Services (Don't) Group photo with staff (Do) Entertainments, Addresses, Felicitations (Don't) Staying in Private guest house (Don't) Accepting Trowel, Key, Scissors (Don't)

**Rule-6 A – Foreign Currency/Goods (WP)** 



Subscriptions (Don't) **Rule-8** Lending (Don't) Borrowing (Don't) Insolvency (Don't)

- I) Immovable Property (<u>WP</u>)
- 2) Movable Property (WP)
- 3) May go ahead after (30) days
- 4) Declare the transaction more than one lakh
- 5) Purchases for weddings, religious/social functions (Do)
- 6) Speculation of Immovable/movable property (Don't)
- 7) Sale/Auction by the department (WP)
- 8) Acquisition as Trustee/Government land sold or granted (Do)
- 9) Disclose Immovable/Movable property at the time of first appointment ( $\underline{Do}$ )
- 10) Govt. may ask for declaration of property at any time
- II) Govt. may impose restriction on possession of money at workplace
- 12) When Transferred to a place where he has interest in properties

#### Authority to accord permission

#### Posts outside the purview of Presidential Order

Government, HOD and Appointing Authority

#### Posts which fall under the purview of Presidential Order

HOD, Regional Officers and District level officers

Private Trade (Agencies) (Don't) Business (Don't) Speculate in Investments (Don't)

# Rule-II

Promotion & Management of companies in Private capacity (Don't)



Private Employment (WP) Amateur in sport activities (Do) Examinership & Honorary work (Do)

## Rule-13

Publication of Books (WP) (Literary, Artistic and Scientific) (Copy rights)



# Communication of Official Information (Do) (RTI)

# Rule-15

Connection with Press (Don't) (Editing, Management, Publication)

#### Participation in Radio Broadcast (WP) (Drama, Tele Serial, Films) Contribution to Newspapers and periodicals(WP) (Exception for literary, artistic, scientific)

## Rule-17

Criticism of the Policy or Action of Government (State/Central) (Don't)

Giving evidence before any Committee, Commission or other Authority (VVP) (India/Abroad)

## Rule-19

Taking part in Politics and Elections (Don't)

# Vindication of acts and character of Government employee (WP)

## Rule-21

Working with or under, near relatives in Government Service (WP)

Employment of a member of family in a Private Firm having connection with Government (WP)

# Rule-23

Dealing matters in official capacity concerning himself, his relatives or dependents (Don't)

- I) Extraneous influence for the furtherance of his interests (Don't)
- 2) Own case as interpellation in Parliament/Assembly(Don't)
- 3) Making representations to bother higher authorities (Don't)

# Rule-25 Bigamous marriage (Don't) Rule-25A

#### Giving/Taking/Demanding dowry (Don't)

# Rule-26

Intoxicating drinks/ Drugs (Don't)



Interpretation



#### Repeal of Conduct Rules 1958

Rule-29

Savings of other laws